



## CITY OF ATLANTA

SHIRLEY FRANKLIN  
MAYOR

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ATLANTA, GEORGIA 30335-0300  
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**02-C -1619**

September 13, 2002

President Cathy Woolard and  
Members of Atlanta City Council  
City Hall, Suite 2900 South  
68 Mitchell Street SW  
Atlanta, Georgia 30335

**RE: Appointment to the Atlanta Commission on Women Board**

Dear President Woolard and Members of the Council:

It is a pleasure for me to appoint **Dr. Hazel J. Scott** to serve as a member of the **Atlanta Commission on Women Board** of the City of Atlanta. This appointment is for a **term of two (2) years**, scheduled to begin on the date of Council confirmation.

I am confident that Dr. Scott will serve the Atlanta Commission on Women with distinction. A resume is attached for your perusal.

Sincerely,

Shirley Franklin

Curriculum Vita  
Hazel J. Scott, Ph.D.

## HAZEL J. SCOTT

### OFFICE ADDRESS:

Georgia State University  
Vice President for Student Services  
325 Alumni Hall  
30 Courtland Street  
Atlanta, GA 30303  
(404) 651-3010  
Fax: (404) 651-2646  
Email: [hjscott@gsu.edu](mailto:hjscott@gsu.edu)

### HOME ADDRESS:

3101 Howell Mill Road  
Unit 201  
Atlanta, GA 30327  
(404) 352-8323

### EDUCATION

Doctor of Philosophy  
June, 1972

**Educational Psychology.** Southern Illinois University.  
Dissertation: An Evaluation of Systematic Training for  
Improving the Functioning of Academically Disadvantaged  
College Students.

Advanced Certificate  
in Education  
(Specialist)  
June, 1967

**Guidance and Counseling.** University of Illinois.  
Urbana-Champaign, Illinois.

Master of Science  
January, 1967

**Guidance and Counseling.** University of Illinois.  
Urbana-Champaign, Illinois.

Bachelor of Science  
August, 1964

**Elementary Education.** Southern Illinois University.  
Carbondale, Illinois.

### PROFESSIONAL DEVELOPMENT

January, 1999

**National Association of Student Personnel Administrators.**  
National Academy for Leadership & Executive Effectiveness: A  
Symposium for Senior Student Affairs Officers.

June, 1998

**College Administration Publications, Inc.** Law & Policy in  
Higher Education: Critical Issues in 1998.

June, 1983	<b>Association of American Medical Colleges.</b> Executive Development Seminar for Women. Management Advancement Program.
February, 1983	<b>American Council on Education.</b> Leadership Seminars. The Student-Institutional Relationship: Legal Issues for Academic and Student Affairs Officers.
May, 1981	<b>Association of American Medical Colleges.</b> Executive Development Seminar for Women. Management Advancement Program.
March, 1981	<b>American Council on Education.</b> (Missouri State Planning Committee) Office of Women in Higher Education. National Identification for the Advancement of Women in Higher Education Administration.

## PROFESSIONAL EXPERIENCE

2000-Present	<p><b>Vice President for Student Services.</b> Georgia State University. Atlanta, Georgia.</p> <p><u>Responsibilities:</u> Chief Student Services Officer responsible to the President for the management and leadership of the University's comprehensive student affairs program; participates in all major university-wide policy recommending committees; represents the campus on national regional, and state committees related to student affairs; serve as the official university representative on student committees; consults with the Student Government Association; assist the university and students with community relations; and administers a budget of \$20 million.</p> <p>The Vice President for Student Services supervises the following areas: Georgia Career Information Center, Career and Job Search Services, University Housing, University and Student Center, Counseling, Educational Opportunity and Cooperative Education, Trio Programs, Student Judicial System, Health Services, Health Promotions, African-American Student Services and Programs, Student Life and Leadership, Disability Services, Community Service Learning, Student Advocacy, New Student Programs, Recreational Services, Research and Assessment, Dean of Students, and Administrative Services.</p>
1993-2000	<p><b>Vice President for Student Services and Dean of Students.</b> Occidental College. Los Angeles, California.</p> <p><u>Responsibilities:</u> Reporting to the President, the Vice President For Student Services and Dean of Students is an officer of the</p>

College along with the Vice President for Academic Affairs and Dean of Faculty, the Vice President for Administration and Finance, the Dean of Admissions & Financial Aid, and the Vice President for Institutional Advancement. The Vice President for Student Services and Dean of Students provides leadership to and supervises the College's programs and activities in the following areas: the Office of Student Affairs, Intercollegiate Athletics, Student Life, Cultural Resource Center, Residence and Greek Life, Career Development Center, Center for Volunteerism and Community Service, Herrick Memorial Chapel and Interfaith Center, Campus Dining, Upward Bound, Health Center, and Counseling Services, and provides coordination and oversight of the associated students.

The Vice President is a member of college-wide policy recommending bodies; serves on national, regional, and statewide committees and professional organizations pertaining to student affairs; consults with student government officers; and administers the human and fiscal resources of the Student Services program area.

1988-1993

**Vice President for Student Affairs**

Cal Poly State University. San Luis Obispo, California.

**Responsibilities:** Chief administrative officer responsible to the President for the management of all operations of a comprehensive student affairs program; participated in all major university-wide policy recommending bodies; represented the campus on national, regional and statewide committees related to student affairs; served as official campus representative on student councils and boards; consulted with student government officers; administered a budget of \$12 million; and assisted the university and student groups with community relations.

As Vice President for Student Affairs, managed programs in Counseling and Testing, Financial Aid, Health Services, Housing, Cooperative Education and Placement Services, Student Academic Services (Educational Opportunity Program, Disabled Student Services, Trio Programs, Learning Center), Educational Equity, Student Life and Activities, University Outreach Services, and coordinated and oversaw Associated Students, Inc.

1984-1988

**Assistant Vice President for Student Academic Services.**  
Oklahoma State University. Stillwater, Oklahoma.

**Responsibilities:** Administrative responsibility for registrar, admissions, high school and college relations, and freshman programs and services; developed and implemented policies and procedures related to the attraction and retention of quality students; directed freshmen, undergraduate transfer, and

continuing student enrollment and new student academic orientation; worked with appropriate advisory groups to coordinate freshman advisement; managed unit budget of \$1.475 million; supervised unit staff of 24 administrative and professional positions and 32 support positions; served as a senior member of the staff of the Vice President for Academic Affairs and Research.

**University Councils and Committees:** Administrators Council, University Planning Council, Deans Council, University Retention Committee (Chair), Student Academic Services Directors Council (Chair), Student/Academic Services Communication Committee (Co-chair), University Scholarship Committee, Athletic Council, Committee for the Removal of Barriers to the Handicapped.

1981-1984

**Associate Dean for Student Affairs and Assistant Professor in Psychiatry.** University of Missouri-Columbia School of Medicine.

**Responsibilities:** Administrative responsibility for admissions, student records, minority affairs, academic support center, financial aid, and counseling; coordinated interdisciplinary course offerings; served as staff and member of major school committees; coordinated student government and activities; counseled students; supervised staff (6 professional, 14 support and technical); managed a budget of \$560,000; and served on major campus committees.

1979-1981

**Assistant Dean for Student Affairs and Assistant Professor in Psychiatry.** University of Missouri-Columbia School of Medicine. Columbia, Missouri.

**Responsibilities:** Administrative responsibility for admissions and minority affairs; staffed the Committee on Admissions; counseled students; and supervised staff (1 professional, 2 support).

1975-1979

**Staff Associate and Assistant Professor in Psychiatry and Behavioral Science.** Peoria School of Medicine, University of Illinois. Peoria, Illinois.

**Responsibilities:** Designed, developed and implemented a formal programmatic, educational effort in a community health service consortium. (The program was designed to meet the individual needs of various disciplines represented in the numerous agencies within the consortium. The educational effort included the formulation and coordination of student internships and staff training.); established a community health education unit which included a televised public service

program; and functioned as the liaison between the University and community agencies.

**Assistant Professor in Psychiatry and Behavior Science.** Peoria School of Medicine. University of Illinois. Peoria, Illinois.

Responsibilities: Participated in the second and third year segment of the curriculum by teaching aspects of course titled "Introduction to the Patient and the Psychiatric Clerkship" and served on various school committees.

**Health Professions Opportunity Coordinator, Student Affairs.** Peoria School of Medicine. University of Illinois. Peoria, Illinois.

Responsibilities: Developed programs that interpreted the University's Medical Opportunity Program to students with the intent of recruitment and provided counseling and direction towards career goals in the health field.

1973-1975

**Counseling Psychologist.** Counseling Center. Bradley University. Peoria, Illinois.

Responsibilities: Counseled students (individuals, couples, growth groups); acted as consultant to University agencies; administrative responsibility for training paraprofessional staff in resident halls; developed and conducted workshops on human sexuality, communication skills and interpersonal skills.

**Assistant Professor in Education.** Guidance and Counseling Department. Bradley University. Peoria, Illinois.

Taught graduate courses in the Counselor Education program. Courses taught: Practicum in Counseling, Human Development, and Theories and Principles of Counseling.

1972-1973

**Counseling Psychologist.** Student Counseling Services, Illinois State University. Normal, Illinois.

Responsibilities: Counseled students (individuals, couples, personal growth groups); acted as consultant to University Agencies; trained paraprofessional staff in the Student Advisor Program, High Potential Student Program, and Resident Halls; served on the Student Reinstatement Committee.

**Assistant Professor in Education.** Guidance and Counseling Program. Illinois State University. Normal, Illinois.

**Responsibilities:** Taught graduate students in Counselor Education; courses taught: Practicum in Counseling and Theories and Principles of Counseling.

1969-1972

**Dorm Director.** Neely Hall – East Campus. Southern Illinois University. Carbondale, Illinois.

**Responsibilities:** Administrative responsibility for residence dormitories; trained staff and provided supervision; counseled college students; coordinated educational programming; supervised student workers; served as university resource person and referral agent. (Resident hall housed 700 college women. Staff consisted of one assistant resident counselor, 16 resident fellows, seven student workers.)

1967-1969

**Elementary Counselor.** Cahokia School District #187. Cahokia, Illinois.

**Responsibilities:** Counseled with students; consulted with parents and teachers; coordinated remedial programs, classroom guidance activities, and group discussions (developmental); and coordinated testing program.

1966-1967

**NDEA Institute in Elementary Counseling.** University of Illinois. Urbana-Champaign, Illinois.

**Responsibilities:** Student, interned in public school system as elementary counselor.

1964-1966

**Elementary Teacher.** Cahokia School District #187. Cahokia, Illinois.

**Responsibilities:** Taught second grade.

## WORKSHOPS AND OTHER WORK EXPERIENCES

June, 1997

**Faculty:** NASPA Mid-Level Managers Institute. Reno, Nevada.

June, 1994

**Mentor:** 1994 Dorothy Keller / NASPA Academy for New Professionals. California State University. Dominguez Hills.

March, 1994

**Coordinator:** Taking Responsibility for Ourselves: Women's Needs in Student Affairs. NASPA Pre-Conference Workshop. Dallas, Texas.

January, 1994

**Presenter:** Building a Colorful Community, Parts I and II. Association of Auxiliaries. California State University System. Pomona, California.

- November, 1993      Discussant: Fiscal Management Challenges. Chief Student Affairs Officers Regional Roundtable. UCLA. Los Angeles, California.
- November, 1993      Coordinator: 1993 NASPA Symposium for Women Aspiring to the Senior Student Affairs Position. NASPA Women in Student Affairs Network. NASPA Career Development and Professional Standards Division. San Diego, California.
- November, 1992      Consultant: 1992 NASPA Symposium for Women Aspiring to the Senior Student Affairs Position. NASPA Women in Student Affairs Network. NASPA Division of Career Development and Professional Standards. Baltimore, Maryland.
- November, 1990      Panelist: "Affirmative Action" or "Affirmative Action Discrimination?" Panel presentation for the Gender and Justice: Women and The Law workshop. Cal Poly State University. San Luis Obispo, California.
- June, 1990      Faculty/Mentor: 1990 Dorothy Keller/NASPA Academy for New Professionals. San Diego State University. San Diego, California.
- November, 1989      Consultant: 1989 NASPA Symposium for Women Aspiring to the Senior Student Affairs Position. NASPA Women in Student Affairs Network NASPA Division of Career Development and Professional Standards. Kansas City, Kansas.
- October, 1986      Co-Coordinator: Telecommunications Utilization: The Expanding Knowledge Base. Oklahoma Network of Continuing Higher Educational Leadership Development Seminar on Student Affairs. Oklahoma State University. Stillwater, Oklahoma.
- April, 1986      Panelist: Our Changing Students. Oklahoma Network of Continuing Higher Education Leadership Development Seminar on Public and Independent Colleges and Universities. University of Tulsa. Tulsa, Oklahoma.
- March, 1986      Presenter: Academic Challenge. Science in Agriculture Symposium. College of Agriculture. Oklahoma State University. Stillwater, Oklahoma.
- March, 1986      Presenter: Blacks in Oklahoma Higher Education Panel. Conference on Social Justice. Oklahoma Association for Affirmative Action and Oklahoma State Regents' Advisory Committee on Social Justice. Tulsa, Oklahoma.
- February, 1986      Panelist: Mid-Career Options Panel. All University Conference on Professional Development of Women Faculty. Oklahoma State University. Stillwater, Oklahoma.

- December, 1982      Panelist: Black Administrators on Predominantly White Campuses. Black Studies Program. University of Missouri-Columbia. Columbia, Missouri.
- July, 1982      Coordinator: Health Fair. Central Region, Delta Sigma Theta Sorority, Inc. Jefferson City, Missouri.
- July, 1982      Panelist: Minority Health Issues and the Predicted Surplus of Physicians. Central Region, Delta Sigma Theta Sorority, Inc. Jefferson City, Missouri.
- February, 1981      Panelist: Implications of the Graduate Medical Education National Advisory Committee Report. Delta Sigma Theta Sorority, Inc. Columbia, Missouri.
- November, 1976      Facilitator: Conference on the Organization and Development of a Consortium to Establish and International Area Health Education Center in Africa. State Department, AID, African Affairs Bureau. Washington, D.C.
- June, 1976      Facilitator: Management by Objectives Workshop. Peoria Alumnae Chapter Delta Sigma Theta Sorority, Inc. Peoria, Illinois.
- April, 1976      Panelist: Management by Objectives. Plenary Session, Midwest Region. Delta Sigma Theta Sorority, Inc. Milwaukee, Wisconsin.
- January, 1974-  
June, 1974      Facilitator: Effective Parent-Child Communication. Youth Services Bureau. Kewanee, Illinois.
- June, 1973      Group Facilitator: Changing Roles of Women: A Workshop on Women's Roles. Illinois State University. Normal, Illinois.
- February, 1972      Group Facilitator: Women in Higher Education. Southern Illinois University. Carbondale, Illinois.
- September, 1970-71      Coordinator: Staff Orientation for Resident Hall Personnel. Southern Illinois University. Carbondale, Illinois.
- September, 1967      Coordinator: The Effectiveness of Elementary Counseling. Cahokia School District. Cahokia, Illinois.
- October, 1965      Member: Elementary Curriculum Committee. Cahokia School District. Cahokia, Illinois.

#### **PRESENTATIONS AT PROFESSIONAL MEETINGS**

- March, 2000      Presenter: Leadership at the Crossroads: A Dialogue with

- Current and Future Leaders of the 21<sup>st</sup> Century. NASPA Annual Conference. Indianapolis, Indiana.
- March, 2000      Presenter: Can Women Have it All as Senior Student Affairs Officers? Pre-Conference Program. NASPA Annual Conference. Indianapolis, Indiana.
- November, 1999      Presenter: When "Traffic Jams" are a Good Thing: Building Connections Through Ropes Course Initiatives. NASPA Regional Conference. Vancouver, BC.
- December, 1998      Invited Presenter: Greek Advising in Student Affairs: A Vice Presidential Perspective. Association of Fraternity Advisors, Inc. and the National Interfraternity Conference. Dallas, Texas.
- March, 1994      Presenter: Career Development for Women in Student Affairs: Explore the Symposium. NASPA Annual Conference. Dallas, Texas.
- January, 1994      Presenter: Making Diversity Work in Institutions of Higher Education. NASPA Regional Conference. San Jose, California.
- January, 1993      Presenter: Chief Student Affairs Officers (CSAO's) Views of Fiscal Cuts. NASPA Western Regional Conference. Portland, Oregon.
- March, 1992      Presenter: Involuntary Termination: Extent and Response. NASPA Annual Conference. Cincinnati, Ohio.
- March, 1992      Presenter: Commitment to the Profession: Credentialing and Student Affairs. NASPA Annual Conference. Cincinnati, Ohio.
- April, 1991      Presenter: Adapting a Career Change: Surviving Through Self-Improvement. NASPA Annual Conference. Washington, D.C.
- October, 1988      Presenter: Issues in Increasing Minority Participation in Graduate Education. The Minority Student Today conference. Kansas City, Missouri.
- October, 1988      Presenter: Experience with Racism and Academic Persistence and Performance Amongst Black Students. The Minority Student Today conference. Kansas City, Missouri.
- October, 1987      Presenter: Issues in Increasing Minority Participation in Graduate Education. Key Issues in Minority Education: Research Directions and Practical Implications. Center for Research on Minority Education. Oklahoma City, Oklahoma.
- October, 1985      Presenter: The Analysis of Institutional Enrollment and Retention Data for Long-Range Planning Strategies and Policy Review and Revision. MIDAIR Conference. Lenexa, Kansas.

- October, 1985      Presenter: First Year College Performance: Preparation for College and the Role of Higher Education. National Academic Advising Association Conference. Kansas City, Missouri.
- November, 1981      Presenter: Retention Factors for Minority Students in Medical Schools. Association of American Medical Colleges. Washington, D.C.
- April, 1981      Presenter: Marital Satisfaction Among Black Female Medical Students. American Personnel and Guidance Association. St. Louis, Missouri.
- April, 1981      Presenter: Securing Federal Grants and Contracts for Guidance and Counseling Programs. American Personnel and Guidance Association. St. Louis, Missouri.
- March, 1977      Presenter: The Black Professional Female, Implications for Guidance. American Personnel and Guidance Association. Dallas, Texas.
- April, 1976      Presenter: The Black Male – The Neglected Client. American Personnel and Guidance Association. Chicago, Illinois.
- April, 1975      Recorder: Building Skills for Dealing with Reluctant Clients. American Personnel and Guidance Association. New York, New York.
- April, 1975      Panelist: Influence of Race, Sex, Age and Type of Problem in Counselor Selection. American Personnel and Guidance Association. New York, New York.
- April, 1974      Recorder: An Examination of Sex Race Interaction and the Counseling Process. American Personnel and Guidance Association. New Orleans, Louisiana.
- May, 1973      Panelist: Black Professors Talk about Behavior Modification. American Personnel and Guidance Association. Atlanta, Georgia.
- April 1973      Presenter and Demonstrator: Basic Helping Skills: A Workshop on Training Non-Professionals. American College Personnel Associations. St. Louis, Missouri.
- April, 1973      Presenter: Guidance Strategies in Minority Programs. American College Personnel Association. St. Louis, Missouri.
- March, 1972      Panelist: Workshop in the Basic Helping Skills Program. American Personnel and Guidance Association. Chicago, Illinois.

## PUBLICATIONS

Scott, H. Issues in Increasing Minority Participation in Graduate Education in Wanda E. Ward and Mary M. Cross, Editors. Key Issues in Minority Education, Research Directories and Practical Implications. Center for the Research on Minority Education. Norman, OK.: University of Oklahoma. 1989.

Scott, H. and N. Knox. Oklahoma Network of Continuing Higher Education, Leadership Development Seminar in Student Affairs Teleconference Proceedings. Oklahoma State Regents for Higher Education. October, 1986.

Scott, H., et. al. Oklahoma State University, North Central Association Self Study, Undergraduate Academic Programs Outcome. Oklahoma State University. March, 1986.

Scott, H., H. Bardo, S. Bryson and C. Johnson. The Black Professional Female: Implications for Guidance. American Personnel and Guidance Association. Annual Meeting Proceedings. Dallas, 1977.

Bryson, S., H. Bardo and H. Scott. The Black Male: The Neglected Client. American Personnel and Guidance Association. Annual Meeting Proceedings. Chicago, 1976.

Bardo, H., S. Bryson and H. Scott. The Influence of Race, Sex, Age, and Type of Problem in Counselor Selection. American Personnel and Guidance Association. Annual Meeting, abstr. New York, 1975.

Bryson, S., H. Bardo, H. Scott and A. Black. Black Professors Talk About Behavior Modification. American Personnel and Guidance Association. Annual Meeting, abstr. Atlanta, 1973.

Danish, S. and H. Scott. Basic Helping Skills. American Personnel and Guidance Association. Annual Meeting, abstr. Chicago, 1972.

## Grants

Hewlett Foundation, Student/Faculty Partnership Program, Co-Director, 1994-96  
FIPSE, Project Focus – Alcohol Education. Director, 1991-1993  
Minority High School Student Research Apprentice Program. Principal Investigator. 1979-1984

## PROFESSIONAL AFFILIATIONS AND ACTIVITIES

National Association of Student Personnel Administrators (NASPA)  
Regional Board – 2002-2004 (Region III)  
NASPA National Conference Committee, Chair of Major Speakers 2001-2002  
NASPA E-magazine NetResults  
Advisory Board, 2000-2004  
Contributing Editor 1999-2002  
NASPA National Academy for Leadership & Executive Effectiveness,  
Advisory Board – 1998-2004  
Vice President (National Board of Directors) – 1996-1998  
Vice President-Elect 1995-96  
National Board – 1990-1992

Regional Board – 1989-1998 (Region VI)  
 Coordinator, Women's Symposium –1993  
 Student Affairs Visiting Committee, Board of Trustees, Lehigh University, 1994-98  
 Western Association of Schools and Colleges  
 Evaluator for Accreditation Teams  
 American Association for Counseling and Development  
 State Board – 1978-1979  
 State Division President – 1978  
 American College Personnel Association  
 American Educational Research Association  
 Association of Black Women in Higher Education  
 California Association for Counseling and Development  
 Golden Key Honor Society

#### **GEORGIA STATE UNIVERSITY INSTITUTIONAL ACTIVITIES**

Admissions and Standards Committee  
 Administrative Council Committee  
 Capital Budgeting and Space Allocation Committee  
 Cultural Diversity Committee  
 Planning and Development Committee  
 President's Staff  
 Senate Budget Committee  
 Student Fee Committee  
 University Senate  
 Women's Steering Committee

#### **OCCIDENTAL COLLEGE INSTITUTIONAL ACTIVITIES**

Central Administrative Council  
 College Planning Committee  
 College Budget Committee  
 Educational Planning and Curriculum Committee  
 Board of Trustees Committees  
 Student Life Committee  
 Education Programs and Planning Committee

#### **CALIFORNIA STATE UNIVERSITY PROFESSIONAL ACTIVITIES**

California State University Secretary/Clerical Advisory Committee, 1991, 1992  
 California State University Unit 3 Negotiating Team, 1991, 1992  
 California State University Child Care Policy Advisory Committee, 1989  
 California State University Committee on Students with Disabilities, 1989, 1990, 1991 (Chair),  
 1992  
 California State University Unit 4 Negotiating Team, 1989  
 California State University, Senior Student Affairs Officers, 1988, 1989, 1990, 1991 (Chair),  
 1992

#### **CAL POLY STATE UNIVERSITY INSTITUTIONAL PROFESSIONAL ACTIVITIES**

Academic Dean's Council

Academic Senate  
 Associated Students, Inc., Board of Directors  
 Athletic Governing Board  
 Cal Poly State University Foundation Board of Directors (Vice Chair)  
 Commission on Educational Equity  
 Instructional Resource Management Program Planning Committee  
 President's Cabinet  
 President's Council  
 University Union Advisory Board

#### **COMMUNITY AFFILIATIONS**

Centennial Place Family YMCA Board Membe.

#### **PREVIOUS COMMUNITY AFFILIATIONS**

Ethnic Advisory Committee, State Department of Education, California  
 San Luis Obispo Chamber of Commerce, Leadership Steering Committee  
 United Way/Neighbors-Helping-Neighbors, San Luis Obispo, California

6/3/02